

Engage - Involve - Empower



WELFARE ASSOCIATION JARED
33-Years of Struggle for Social Change

ANNUAL REPORT 2020



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ABBOTTABAD

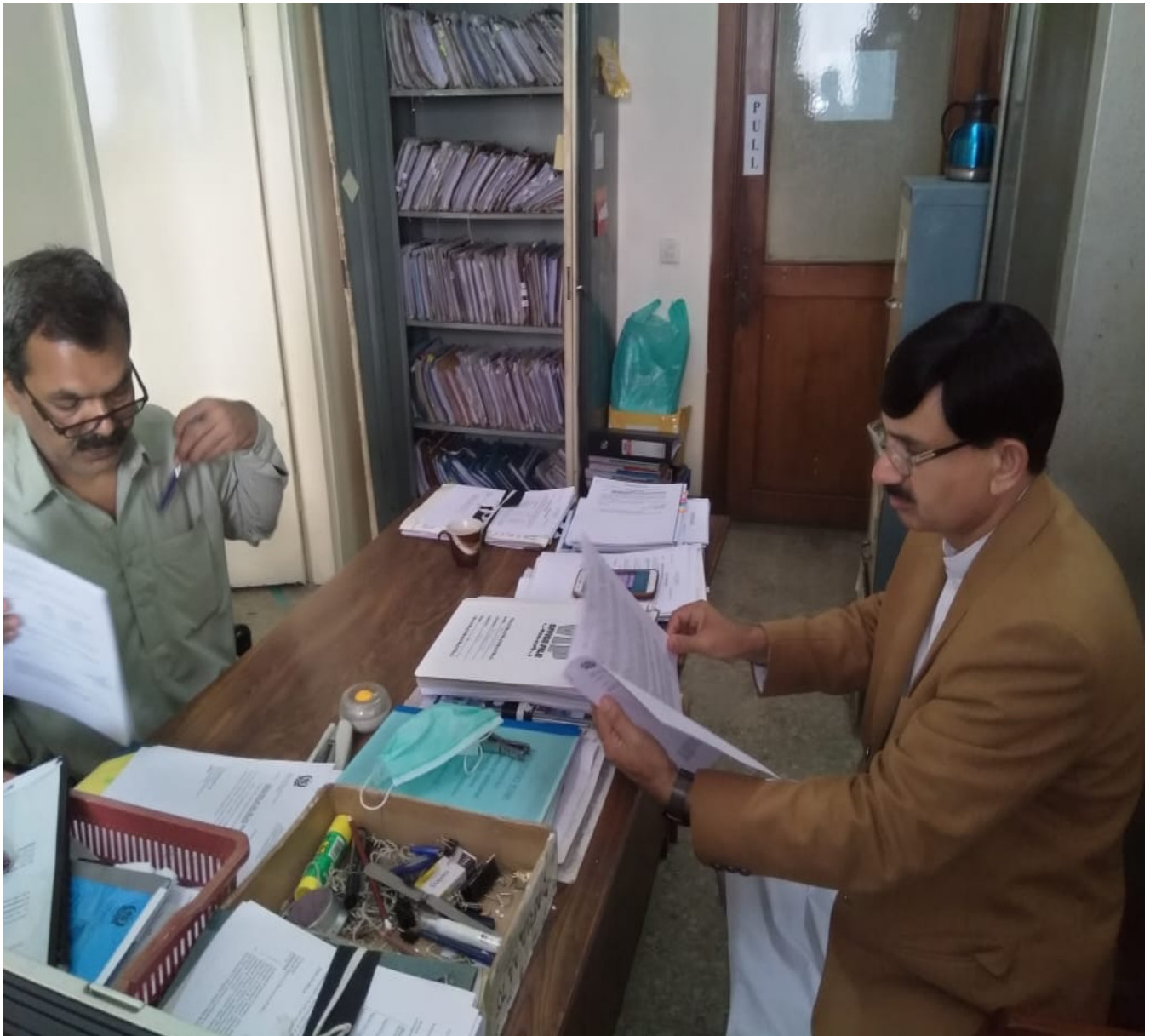


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Mukhtar Javed Executive Director Welfare Association Jared Signing MOU with Economic Affairs Division Pakistan



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PREFACE

During the reporting year WAJ signed three major projects with various donors. A project on Women's Enjoyment of Rights, Empowerment & Leadership (WE'RE Leaders) was signed on 10 Feb, 2020 with Trust for Democratic Education & Accountability (TDEA) and ultimate donor Global Affairs Canada government for the period of three years in District Mansehra KP.

Women's Enjoyment of Rights, Empowerment and Leadership (WE'RE Leaders) is a project that is signed with TDEA and Global Affairs Canada keeping in view significant systemic challenges to achieving gender equality in Pakistan. The constitutional and legal provisions and commitment to gender equality notwithstanding, Pakistan's social, political, and cultural dynamics require a consistent input to ensure equal rights for women.

Keeping that in view, the project has identified a number of stakeholders to engage in providing and improving women's participation in political processes on the one hand and capacitating women for more meaningful contribution to the democratic system as a whole.

Capacitation under the project will be tailored for individuals as well as institutions that enhance women's ability to participate in political processes. This will include training of the potential young women leaders on polishing their leadership skills and engaging the most talented in an internship program to develop these qualities; similarly political party representatives will be engaged on more effective inclusion of women in their decision-making roles; engagement of representatives of the media, citizen journalists, and activists on progressive portrayals of women in the media; and female local councilors on effectively carrying out their duties.

Facilitation under the project aimed to lay a path for increasing women's entry into the political arena. This was attempted by the following: registering women in district Mansehra and including them in the electoral rolls through registration of their National Identity Card (NIC); facilitating potential women candidates on how to contest elections.

The project will work towards integration and consolidation by reinforcing the mutually complementing sets of activities in an effort to bring about long-lasting systemic changes. It will do this by establishing platforms that call for collaboration among stakeholders working to strengthen women's political participation. These will include district-based networks of local government councilors; networking groups that bring together citizen journalists, activists,

citizens' groups and media to conduct gender-based oversight of public institutions and political processes; and conducting a gender audit that evaluates laws, rules and regulations, and party constitutions through a gender lens that will inform all activities and enrich its evidence-based interventions.

Another project Enhancing Women Workers Access to Market (EWAM) signed with TDEA and ultimate donor is Kingdom of the Netherland. This is 29-month project started on Feb 1st, 2020 and will be implemented in Hattar Industrial Area District Haripur.

WAJ is implementing another three-year 'Enhancement of Women worker Capacity Access to Market' (EWAM) with the support of the Embassy of the Kingdom of the Netherlands in Pakistan. The project aims to contribute to improving working environment for women workers in formal sector (which are registered with the government where workers have to work only a fix number of hours and they have many perks such as paid leave, maternity benefits and security of employment) in Pakistan. It will address a core set of issues that continue to obstruct and impede women's economic participation primarily by enhancing the individual and organizational capacities of women workers such as their ability to negotiate and advocate their collective priorities and demands with employers, policy-makers and legislators, and by increasing understanding among legislators, policy-makers and the public about changes necessary in legislative and administrative frameworks governing women's labor through advocacy, public education and other practical action. The project will be implemented in Hattar Industrial Area and urban center of district Haripur The project will build profiles of the industrial zones located in these districts as well as mobilize, organize and train women working in public and private sectors to enhance their individual, collective and organizational capacities to negotiate, advocate and lobby with employers, policy-makers and legislators for improved and gender-sensitive workplaces. Alliances of registered and non-registered groups of working women will be facilitated to formulate and advocate effectively for policy and legal reforms at the provincial and national levels.

Third Project started in the reporting year is Local Action for Democratic & Inclusive Response (LADIR) signed with TDEA Foreign Commonwealth and Development Office (FCDO) in District

The project will support interventions that will be undertaken by member WAJ. These interventions are designed to augment the collective efforts of citizens and the government of Pakistan to address the effects of the Coronavirus Disease 2019 (COVID-19) through a series of mutually complementing activities including oversight, research, public information and communication, and advocacy. The project will also undertake activities to improve the capacity of journalists for responsible and accurate reporting of health and disaster-related issues, and optimal use of available digital tools and social media platforms. The project also aims to identify and facilitate women belonging to socially and economically marginalized segments of the population in registration for their National Identity Cards (NICs) to enable them to access the governmental support to COVID-19 affectees, and other available social safety nets.

The project also directly contributes to Department for International Development's (DFID) COVID-19 Integrated Delivery Plan (IDP), particularly Objective-3 of mitigating the impacts, and Objective-4 of enabling recovery and building resilience through the following three project outcomes:

1. Citizens' scrutiny and public reporting of government's response to COVID-19;
2. Citizens including women and those belonging to socially-excluded groups exercise their rights and entitlements;
3. Expanded public information and civic space to enable improved quality of policy dialogue and public discourse.

From Executive Director



Mukhtar Javed
Executive Director
Welfare Association Jared

The year July 2020– June 2021 started on a positive note for bringing a meaningful change in the lives of the women and other marginalized segment of society as we launched new projects for women empowerment and women labor rights. We launch a Project Local Action for Democratic & Inclusive Response (LADIR) on COVID response and governance monitoring during the year We also launched another project on Electoral Quality and Inclusiveness (EQUIIP) 6 out of 8 district of Hazara Division.

This year was very challenging for us as we suffered due to second wave of global pandemic COVID-19. WAJ's staff, their families, nears and dears, community partners, donors' community and government line agencies all suffered by this viral disease. But with the support of experienced, professional and committed Management and filed team, with the support of district administration, District Election Commission, NADAR and Media and partner organizations, WAJ successfully completed LADIR Project and other are going on with professional zeal.

In this challenging year, WAJ remained successful getting registered and got certification from KP Charity Commission. WAJ's achieved another mile stone by signing a MoU with Economic Affairs Division Pakistan during the reporting year.

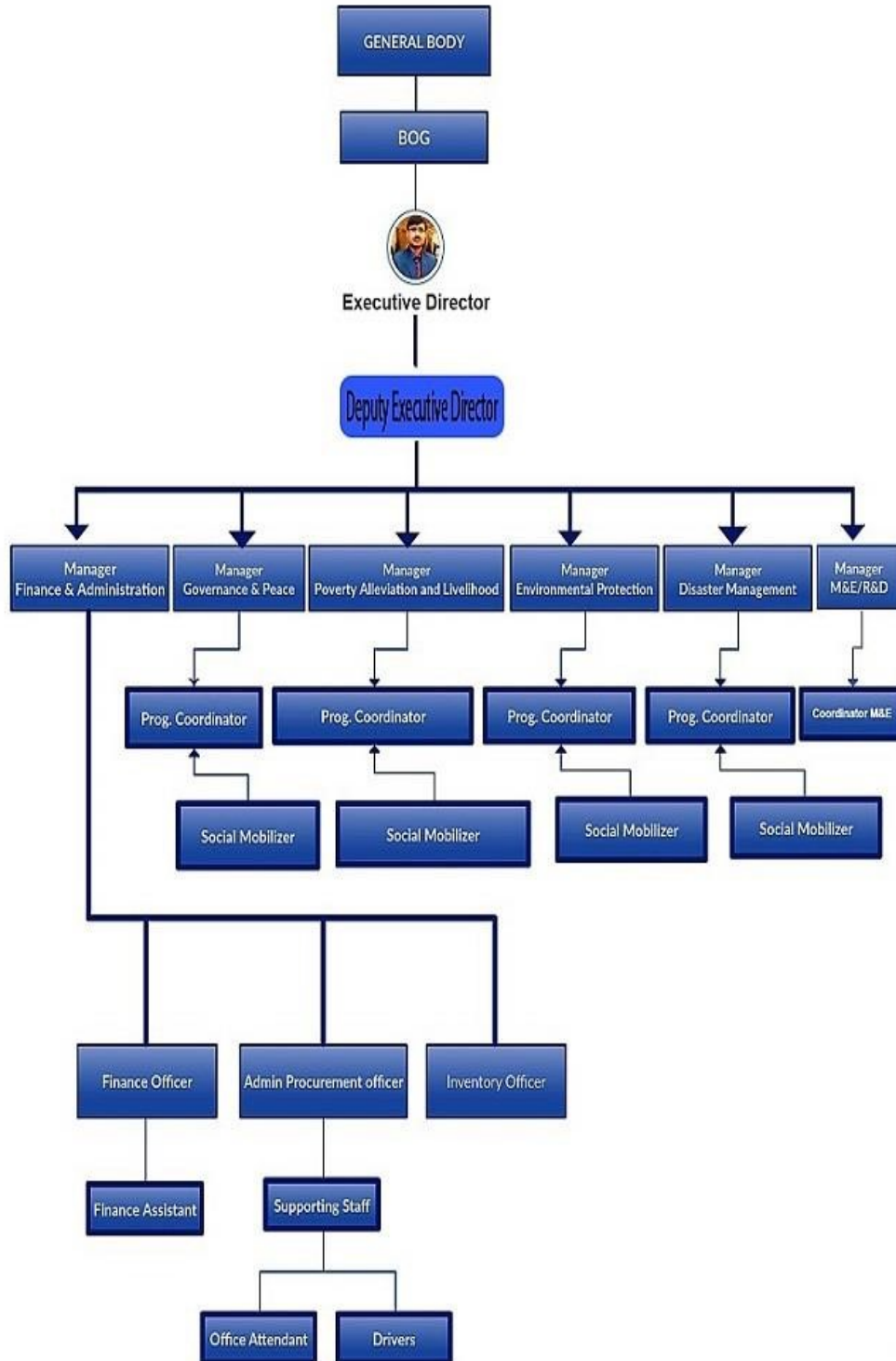
We are grateful to the donors' especially TDEA/FAFEN, Rand government of Pakistan, our Board Directors, our partners and our donors for their support and trust. With the continued cooperation of existing donors and some more donors and ministries in the coming year, we will continue strengthening our efforts for working in environment, livelihood promotion and disaster risk reduction.

WAJ BOARD OF GOVERNERS

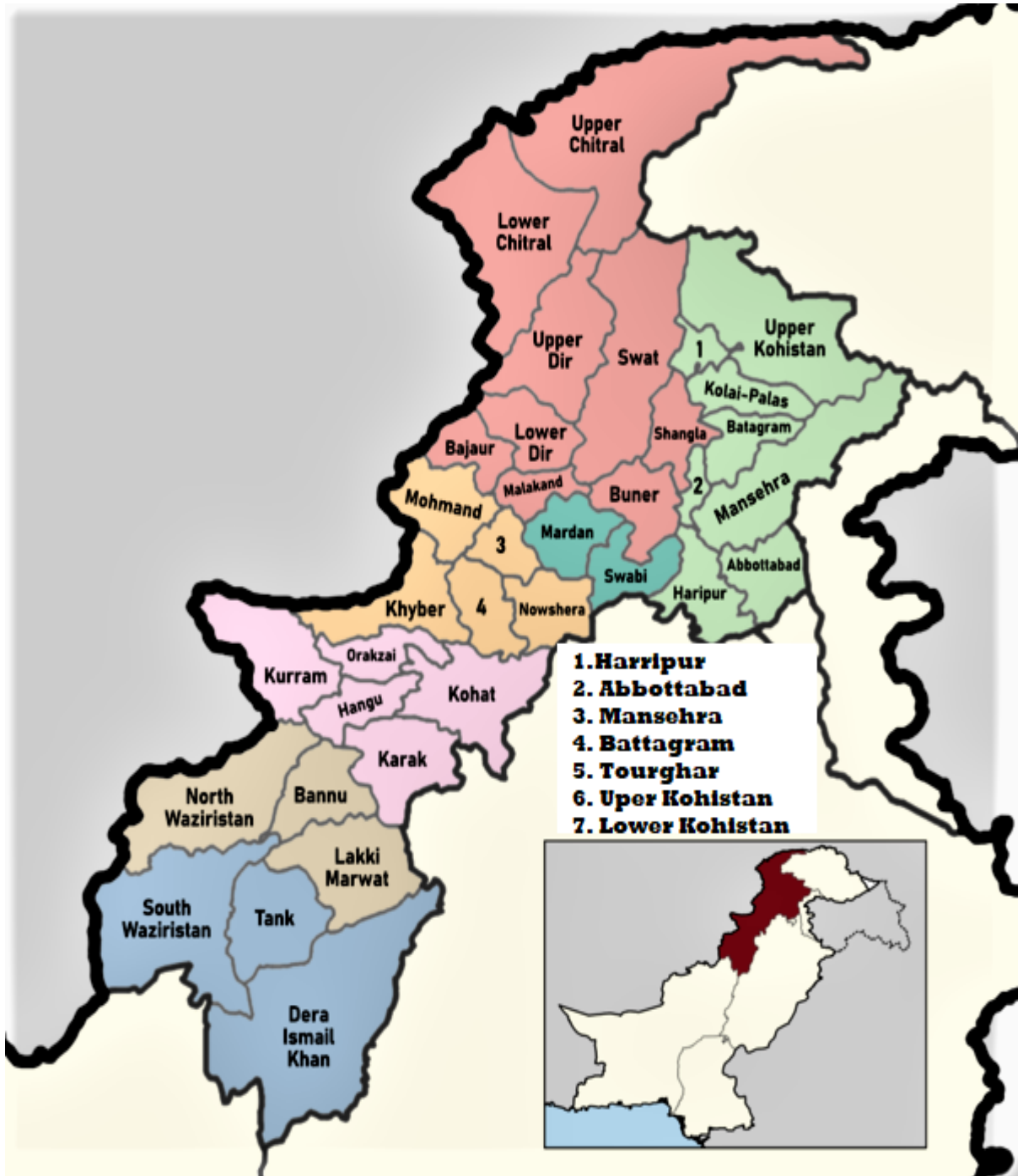
S. No	Name	Designation
1.	Muhammad Zahid Islam	Chairperson BoG
2.	Fozia Qazi	Board Member
3.	Noor Muhammad	Board Member
4.	Muhammad Gulfam	Board Member
5.	Jaffer shah	Board Member
6.	Gulnaz Bibi	Board Member
7.	Malik Akbar	Board Member

ORGANIZATIONAL CHART

Organizational Chart



WORKIN AREA MAP



KP MAP (Current Working areas of WAJ)

INTRODUCTION

Welfare Association Jared (WAJ) emerged in 1988 as non-profit and non-governmental rights based development organization to:

- Work for the rights of deprived and marginalized communities
- Integrate the women and marginalised into mainstream development process
- Actively advocate their livelihood and fundamental human rights
- Bring about the much needed policy and institutional changes in the state structures.

From 1988 to 1993 WAJ remained an advocacy-oriented CBO focusing on environmental issues, particularly deforestation in Kaghan Valley. WAJ, with the support of Sungi Development Foundation mobilized a network of civil society activists to launch campaigns related to change in forest laws in KPK (the then NWFP) and ban on forest cooperative societies. Sarhad Awami Forestry Ittehad (SAFI) was formed as a result of joint efforts of NGOs/CBOs in KPK.

The devastating floods of 1992 brought WAJ into direct contact with local communities as

it mobilized emergency relief work in the area. Their increased contact with local communities brought out the demand for environment friendly and sustained development support. At the same time, the organization realized that a number of human factors were responsible for aggravating the devastation of flooding, particularly poor natural resource management. WAJ established networks of village organization (VOs) of both men and women, first time in the history of area. A supreme council comprised of local elders and ex-councillors was formed to guide WAJ in local political matters.

WAJ played very effective role in Local Government (LG) election 2001 and 2005 and motivated women take part in LG election as contestant and voters first time. With the assistance of TVO, CIDA, BHC, FNF, UNDP and other donors, WAJ with the support of Sungi implemented an integrated Community Support Program, while sustaining its policy of advocacy initiatives. By 1997, WAJ had gained sufficient experience in community development and policy advocacy. The organization enjoyed respect and confidence of the civil society.

VISION

“Democratic, Peaceful, prosperous and environment friendly society”

MISSION

Bring about democratic stability, social harmony and economic prosperity by mobilizing the marginalized community and youth in a way so that they may be able to transform their lives as an active citizen by promoting and protecting human rights, NR conservation, and better use of human resources.”

WAJ THEMATIC AREAS

- Governance & Peace 
- Environmental Protection 
- Poverty alleviation and Livelihood 
- Disaster Management 

CROSS-CUT PROGRAMS

- Gender & development
- Human rights

PROGRESS UNDER THEMATIC AREAS

1. Governance & Peace:

Governance and Peace that are more responsive to the needs of the poor were identified as the key thematic area around which WAJ should build its future work.

Being a rights-based development organization, WAJ believes that sustainable development is only possible by promoting good governance and democratic attitudes among people. It believes that social mobilization is a powerful instrument for decentralization of policies and programs aimed at human and institutional resource development at local level, as it enables people to organize for collective action from a rights-based perspective.

Project: Women’s Enjoyment of Rights, Empowerment and Leadership (WE’RE Leaders)

During the reporting year WAJ started implementing WE’RE Leader project. The project was signed with TDEA and Global Affairs Canada keeping in view significant systemic challenges to achieving gender equality in Pakistan.

Women’s Enjoyment of Rights, Empowerment and Leadership (WE’RE Leaders) is a four-year (2019-2023) project that is conceived keeping in view significant systemic challenges to achieving gender equality in Pakistan. The constitutional and legal provisions and commitment to gender equality notwithstanding, Pakistan’s social,

political, and cultural dynamics require a consistent input to ensure equal rights for



women. Keeping that in view, the project has identified a number of stakeholders to engage in providing and improving women’s participation in political processes and capacitating them for more meaningful contribution to the democratic system as a whole.

PROJECT OUTCOME

“Increased political empowerment and enjoyment of rights by women, particularly young and marginalized women and those at risk, in PAKISTAN”

Project Achievements:

Formation of Groups and Activities under WERL project:

HUM AWAZ:

At the beginning of the project 20 member group was formed 10 Male and 10 Female the group is aimed to monitor the Local government municipal services, Medical facilities and services, price Monitoring and overall governance on COVID-19 Related government activities and implementations. Taking in mind the **SDG goals 03 Good Health and wellbeing, 05 Gender Equality and Clean Water and Sanitation** female members of the group visited all the offices of municipal services to observe the behavior of staff towards female applicants and both male and female group members launched The group members also launched the applications on different municipal services related issues such as waste cleanup from



Hum Awaz Monthly Meeting



Hum Awaz Member Mirza Assad Baig with fellow female members while doing observation activities in field

multiple applications for the betterment of the municipal services in the district. The observation data has been shared with TDEA and published in their monthly report.

streets, installation of dustbins on different locations, streetlight maintenances, and maintenance of water and sanitation channels.

All the group members of HUM AWAZ group attends the monthly meeting where the group plan the upcoming activities and discuss the previous month activities achievements. Project Coordinator worked alongside of Hum Awaz

group and provided facilities, guidance and networking where needed. Till the end of Dec

2020 group observed and launched 40 different application with offices of Municipal services and Health Department.

HUM MUSTAQBIL:

The group aimed to assist and provide the opportunity of apprenticeship to two recently graduated young women for 6 months. Two groups selected for the project year 2020 for 6 months each. In first group Ms. Sadia Razzaq and Misbah Rehman monitor local and domestic newspapers aimed to find out news related to women related issues and incidents. The Young apprentices along with 09 blogs and articles which were written by themselves reported 33 News articles. In the internship/apprenticeship period Ms. Sadia Razzaq assisted 500+ women to get registered with Ehsas Cash Program. In the period of six months YWL worked closely with project coordinator helping in monthly meetings and field activities.

HUM NIGRAN

Hum Nigran group were formed in the mid of the project year aimed to capacity building of those women who wants to contest in LG elections in Sep 2021. In this regard 30 women were profiled



Group 1 Hum Mustaqbil Orientation

Second Group of Hum Mustaqbil started their apprenticeship in Sep 2020 both apprentices. Data verification of listed women was the main task assigned in to YWL in the quarter. Further both the apprentice worked with project coordinator in project related activities.



Monthly Meeting Hum Nigran

60% of profiled group members are Ex Councilors and remaining are fresh candidates

who will contest in upcoming LG elections in District Mansehra.

The Hum Nigran Group members focused on two dimensions of electoral process, 1: Registration of un-registered women into electoral process and Capacity building of potential female candidates who will contest

Volunteer Group

In the peak days of COVID-19 in district mansehra on the directives of TDEA-FAFEN WAJ PC assembled a team of volunteers from different age groups. The main assigned task to these volunteers was to disseminate the IEC material related to COVID-19, its precautions and educate people on the programs initiated by the Government. In this

Joint coordination meeting with DEC and NADRA Mansehra

In regard to achieve the goal of facilitation of unregistered women to get register with NADRA and ECP, PC regularly join monthly coordination meeting in which he submit the MRV plan and lists of unregistered women

the Election in Sep 2021. In last 1 Month of 2020 group member listed more than 300 unregistered women for CNIC registration. While doing field work for the listing of unregistered women the Hum Nigran Members also sensitize local community on the importance of women taking part in the electoral process of Pakistan.

regard Volunteer meet up with more than 40 influential from different localities of District Mansehra and disseminated the IEC material to 500 families.



Dissemination of IEC material among locals

from different census blocks of District mansehra.



Meeting with DEC and NADRA

In month of December WAJ submitted lists of 360 unregistered women and facilitated 180 women on MRV for the formation of new CNIC card.

Meeting with Elected MNA’s and MPA’s

The main objective behind meetings with MNA’s and MPA’s is to involve active political parties in the activities of LG electoral process, to present them demands of HA, HN, HM group members. End of DEC 2020 WAJ group members meet with MPA Babar Saleem, where they presented the applications for conducting LG Election on time, Request for Water Pumps for different



PC Omar Javed Presenting Letter to MPA Babar Saleem Demanding Water Pump for community

communities of district mansehra. In this regard MPA Babar Saleem approved the application of installation of 4 water pumps. Mr. Omar Javed PC WERL mansehra and HN members presented the application.

Direct Beneficiaries

Male

Female



434

800

Indirect Beneficiaries

Male

Female



40

300

2. Poverty Alleviation & Livelihood:

Project Enhancing Women Workers Access to Market (EWAM):

Another project signed with Kingdom of the Netherland TDEA is EWAM. This is 29-month project started on Feb 1st, 2020 and will be implemented in Hattar Industrial Area District Haripur.

Enhancing Women Workers Access to Market (EWAM) project remained successful during the reporting year in terms of achieving its activity targets and recognition among stakeholders, especially women workers. Women Workers Alliance (WWA) formation and its advocacy activities were started to develop synergy among stakeholders with aiming at “increased enjoyment of rights and improved working environments by women workers in district



Mukhtar Javed Executive Director WAJ addressing the guests of EWAM project launch Ceremony

Haripur. Main activities carried out during quarter include WWA bi-monthly meetings, WWA members and women workers trainings, advocacy meetings with stakeholders, WWA networking event, monitoring of work places, selection of members for provincial coalition and completing process of profiling of women workers

Project Achievements:

Women Workers Alliance (WWA) was formed in September 2020. Alliance members met two times in October and December for setting up agenda for its working and developed work plan for quarter from January to March 2021. The work plan includes 6 advocacy meetings with stakeholders in year. Two trainings of WWA were also conducted during November and



Project Launching Ceremony

December for 25 members of alliance. First training was aimed at enabling members to set the objectives of alliance and clarifying roles and responsibilities to achieve encouraging environment at work places, while second training was aimed at starting practical struggle by engaging the stakeholders especially government departments and institutions.

Seven trainings of women workers from industrial, private and public sectors were also conducted during the quarter and aimed at awareness of women workers about their legal rights and entitlements. The training was focused on two themes that can contribute to enable women workers to raise collective voices for their rights and entitlements and improve working environment for themselves and their fellow beings. These themes include:

- 1- Leadership, public speaking and representation skills.
- 2- Women workers' rights under labor laws and monitoring women workers conditions at work places

The district level advocacy activities by WAJ and WWA members were carried out to engage various stakeholders for enhancing women workers access to market and achieving better work places for women

workers. Women workers alliance members interacted with ex-representatives of local government system and engaged them in their newly started struggle of women workers' rights.

Meeting with private school teachers was focused to advocate the active teachers for formation of association of private school teachers so that, they will have a platform to ask for their rights and resolve their problems and violations of their rights and entitlements. Interactive meeting was conducted with officials of LHW program association to develop synergy for common cause i.e., acquisition of rights and entitlements of women workers across the district. Meeting with deputy director ESSI was conducted with objective to know the status of registration of women workers with ESSI and benefits of ESSI for women workers.

Women Workers Alliance networking event right based civil society and stakeholders was aimed at introduction of WWA, EWAM project objectives and project methodology of raising and resolving workers' issues with all relevant stakeholders. The advocacy event remained useful to engage various stakeholders for enhancing women workers

access to market and achieving following results:

1. EWAM and WWA were introduced with civil society and stakeholders and started developing synergy with Government institutions and civil society to achieve project objectives.
2. Media, lawyers and other stakeholders were sensitized with issues of women workers.
3. Labor community especially women workers are being united at platform of WWA.

Issues faced during implementation were overcome by different strategies. i.e., support of potential leaders of women workers alliance was taken to confirm the willingness of profiled women workers to support EWAM objectives. Fearful women workers were assured not be highlighted in media and relevant forums. Advance financial and technical support from TDEA was also major factor in completing activities timely. Review and planning meeting of project was conducted during early days of January enabling EWAM team to continue working with passion and smart planning for effective and efficient use of resources and achievement of project required results.

Training Of Women Workers on Labor Rights, Entitlements and Monitoring Workplaces:



Women Workers listening to trainer during training in Haripur

The series trainings of “Women Workers” was aimed at awareness of women workers about their legal rights. This series is consisting of 13 training events and total of 325 women workers will be made aware of their legal rights and entitlements. First training of series was conducted on November 16, 2020 at Afaq Hotel & Restaurant in Haripur city. The training was focused on two themes that can contribute to enable women workers to raise collective voices for their rights and entitlements and improve working environment for themselves and their fellow beings. These themes include:

- 1- Leadership, public speaking and representation skills.

2- Women workers’ rights under labor laws and monitoring women workers conditions at work places

Training Content Includes the following:

<ul style="list-style-type: none"> • TDEA, WAJ & EWAM introduction • Setting the norms for workshop • Evaluation of workshop program • Workers’ rights in constitution • A video about workers’ rights What is sexual harassment • Responsibility of factory/institution under law • Procedure for filing complaint against sexual harassment • Introduction of ombudsperson office according to law • 	<ul style="list-style-type: none"> • What is meant by occupational safety and health? • What factors are needed to take care regarding occupational safety and health? • Benefits of registration under EOBI act. • Introduction of entitlements provided by ESSI. • Why organization is necessary • Why work place monitoring • Studying check list for monitoring work places.
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Women worker training was conducted smoothly according to set agenda contents. 26 women workers were trained about their legal rights and entitlements. Women

workers were happy to know about rights and entitlements and discussed the ways and means to take benefits accordingly.

Formation of Women Workers Alliance in Haripur district

The event was organized to form the “Women Workers Alliance”. The event was arranged in village Hattar of Haripur district, adjacent to Hattar Industrial Estate where a large number of women and men workers are working in various industrial units. Various legal rights and entitlements of both women and men workers are being violated since establishment of Hattar Industrial Estate. Currently there is no organization or forum working for rights of women workers there.



WWA Formation Meeting

Hence Welfare Association Jared, in collaboration with TDEA, planned to form

Women Workers Alliance under WAction project aiming at improving working conditions at work places through securing the legal rights and entitlements of working women.

Selected willing women workers, that were profiled earlier, were invited in Hattar village in office of Local Support Organization (LSO) namely Human Unity Movement (HUM). These women workers were from different professional backgrounds like industrial, government and private sectors.

Participants discussed the problems and issues of women workers and volunteer willingness was gained to exert efforts to solve the problems of women workers. Total of 35 women workers were nominated by participants as members of women workers alliance. Then 6 office bearers were also been

Further Activities under EWAM project in 2020:

Meeting with Ex-Representatives Local Government:

This is district level advocacy activity to engage various stakeholders for enhancing women workers access to market and achieving better work places for women workers. Women workers alliance members

nominated and approved by participating women workers.

Office Bearers include:

- 1- President
- 2- Vice President
- 3- General Secretary
- 4- Additional General Secretary
- 5- Press Secretary
- 6- Additional Press Secretary

Listing 800 women workers willing to participate in EWAM/WACTION activities:

Project Coordinator completed the list of 810 women and profiled them on GMIS. The women workers list was compiled to have one common list of total 810 profiled women workers, who are willing to participate in EWAM activities. The target was achieved in the first 6 months of the project year.

interacted with ex-representatives of local government system and engaged them in



Advocacy meeting of WWA members with ex-members of local government in Haripur

their newly started struggle of women workers' rights. Further Discussion includes, Finding legal platform for collective and

Advocacy Meeting of WWA with Private School Teachers:

The meeting was focused to advocate the active teachers for formation of association of private school teachers. Hence, they will have a platform to ask for their rights and resolve their problems and violations of their rights and entitlements.

School teachers were mobilized by WWA members and were advocated for formation of their association. They agreed to form association after a series of meetings with their other colleagues. Teachers were happy to know about EWAM and WWA and their objectives. They agreed to work with WWA for learning the process of rights struggle.

Various problems of teachers were highlighted like low wages, no social security, no old age benefit, hard and long working hours, no policy or forum for sexual harassment matters, no pick and drop facility etc. It was agreed by the participants that a union or association of private teachers can only highlight and solve their problems by united and long struggle. Members of WWA suggested idea of formation of association.

organized struggle of women workers and Engaging more ex-representatives of local government system.

Active members among teacher's community will remain intact with WWA officials/sub-committee to support each other. Some



A teacher describing her problems at work place during advocacy meeting in Haripur teachers will take part in women workers training process of EWAM project.

Meeting with Deputy Director Employees Social Security Institution Haripur:

Meeting with deputy director ESSI was planned with objective to know the status of registration of women workers with ESSI and benefits of ESSI for women workers. Meeting was facilitated by District Coordinator EWAM Haripur and was attended by deputy director ESSI and Chairman Hazara Labor Federation. Issues and challenges of ESSI in accessing women workers and enabling them to benefit was discussed in the meeting.

Deputy Director ESSI appreciated the objectives and activities of EWAM project and expressed his support for the cause and ensured to participate in WWA networking event. Deputy Director ESSI told that after 18th constitutional amendment, province could not update the act that covers the worker's salary limit of PKR 10,000. Now minimum wage is PKR 17500. Hence, since 2010 new workers was not being covered and the new Act has been drafted but not yet been passed. Chairman Hazara Labor Federation pointed out flaws in implementation procedures of ESSI entitlements for workers,

especially women. Future coordination will



Advocacy meeting of WWA members with ex-members of local government in Haripur

also remain alive and women workers alliance will interact with ESSI for rights of women workers.

Stories of change/case studies related to project activities:

Women and men are working in almost all sectors of life, especially industrial, private and government sectors in Haripur district. Hattar industrial estate Haripur is specific industrial zone, having women and men workers, working to secure livelihoods for themselves and their families. Like any other industrial zone, worker's rights and entitlements are being violated here too. Such violations include minimum wage, social security, workers welfare grants, old age benefits, leaves, overtime etc.

Bela Bibi is one woman among working women from industrial sector, who is also member of "Women Workers Alliance". She described the condition of women workers as "women workers have very miserable life at work places. Majority of women are low paid, having no social and financial security during and after working tenure. Being women, they are not provided special entitlements like separate wash rooms, day care centers, maternity leaves etc."

Ms. Shaista is General Secretary of Women Worker Alliance. She was interacted with Jamila Bibi, resident of Village Srai Saleh, Mohallah Jandraan and was terminated from job due to leaves

during iddah period (waiting period after death of her husband) by employer KIMS Food Factory in Hattar Industrial Estate, Haripur. She was working as helper in Makhan Badami department of factory from the last 18 years.

Jamila Bibi told her problem to Ms. Shaista, who shared it in WWA meeting. Three members of WWA and district coordinator WAJ put the issue in front of deputy director labor, who took up issue with the administration of KIMS food factory. After two follow up meetings and telephonic communication, Ms. Jamila Bibi was restored on duty by employer. Now a days she is working with same employer and earning livelihoods for her children. Jamila Bibi is grateful to WWA and its general secretary Ms Shaista for taking up her issue and supporting her in restoration of job.

Direct Beneficiaries

Male



500

Female



1500

Indirect Beneficiaries

Male



50

Female



2000

3. Disaster Management:

Project: Local Action for Democratic and inclusive Response to COVID-19

Donor: Trust for Democratic Education and Accountability – TDEA

Foreign Commonwealth and Development Office (FCDO)

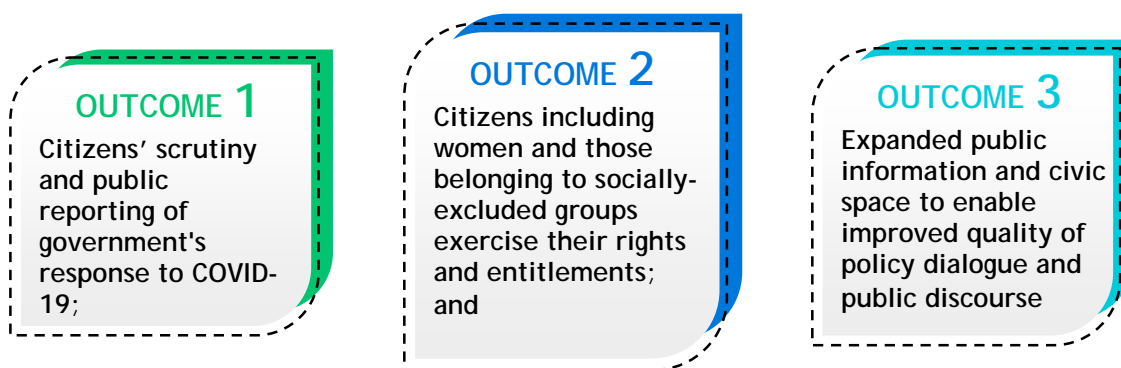
Project District: Abbottabad

Local Action for Democratic and Inclusive Response to COVID-19 is a seven-month project funded by Foreign Commonwealth and Development Office (FCDO). The project aims to contribute towards more inclusive, transparent and responsive democratic processes, and institutions to tackle COVID-19 and its associated challenges.

The project undertook activities to improve the capacity of journalists for responsible and

accurate reporting of health and disaster-related issues, and optimal use of available digital tools and social media platforms.

The project also aims to identify and facilitate women belonging to socially and economically marginalized segments of the population in registration for their National Identity Cards (NICs) to enable them to access the governmental support to COVID-19 affectees, and other available social safety nets.



Key Activities under LADIR project:

1	Monitoring of COVID-19 response governance at the district level to encourage an objective discourse for policy and legislative actions
2	Facilitation of marginalised women for NIC and social safety net registration
3	Training of journalists to improve their capacity for responsible and accurate reporting of health and disaster-related issues and optimal use of available digital tools and social media platforms

LADIR project contract signed on 23rd of Sep 2020. Unfortunately in the month of November the COVID-19 hit Abbottabad with full potential, this causes the disruption in the field activities as well as in observation and monitoring activities which is objective one of the project LADIR. The

Project Coordinator observe the Media on daily basis and plan interviews with different stakeholders and responsible/ designated representative for COVID-19 response and relief. Also Project coordinator



District Journalist Training

coordinates with representative of PWD and Minority community.

Journalist online training held in Dec 2020 third month of the first quarter. Training was planned for two days. For proper execution of the activity WAJ Procurement committee fulfil all the requirements but unfortunately due to Spike in COVID-19 cases in district Abbottabad the government of KP released



MRV Team with Volunteer Zakar Tanoli

the notification which put bans on doing events in hotels and Halls. WAJ again coordinated with the Press club Abbottabad. The president of Abbottabad Press Club provided the Hall for the Online Training. WAJ accomplished the training with its complete targets.



WAJ Social Mobilizer Meet up with Father of Church

Listing and Facilitation component of the project comprises of Coordination meetings, Socio Economic surveys, Listing of

unregistered women, identification of the low registered pockets, inclusion of marginalized women of district into social safety network and facilitation of listed un-registered women in registration with NADRA. The coordination was to support and register women with the electoral system of Pakistan by Identifying and Facilitating underprivileged women of in different Census Blocks/ Electoral Pockets of District Abbottabad. The Coordination helped in carrying out the project activities smoothly which eventually benefits identified women for CNIC registration and makes them



Advocacy Event for the Inclusion of Marginalized Communities

eligible to register with Government Social Safety Networks. In this regard WAJ did 04 Coordination meetings with ECP and 02 Meeting with NADRA officials, the numbers of meetings with NADRA are low because

NADRA team and WAJ were already working in the field together.

Advocacy and Awareness raising event was planned in the month of March for the inclusion of marginalized women into social safety network. WAJ identified and listed the un-registered women from the 36 pockets of district Abbottabad through 68 Mobilization activities which includes Rapid socio-economic assessment, Community meetings, Meetings with religious leader and community influential. With the help of these mobilization activities WAJ listed 2234 women for the facilitation process. From 18 Dec 2020 Till 15th of the march 2021 WAJ received approval for 42 MRV's through which 471 plus women got facilitated.

The contacts of volunteers and District mobilizer is shared with the community representatives to support them in availing the reliefs and benefits from the district and government social safety network. Also even after the end date of project the volunteer and DM will be helping and facilitating women's who will contact them for guidance to get register with NADRA.

Objective Achievements:

Objective 1:

Citizens' scrutiny and public reporting of government's response to COVID-19

Interviews with Deputy Commissioner / Executive District Officer Health / DDMA representatives:

For the observation and interview PC WAJ visited Asst. Commissioner Office. On the first visit the Asst Commissioner provided the details required in the check list but when visited for second meeting Asst Commissioner sent PM to District Polio Monitoring Office where the staff was unaware with the data.

Interviews with the head / representative of the doctors' association:

04 Interviews were done with the head / representatives of the doctor association. Doctors associations are currently operational in government hospitals or hospital whose staff is also working or do visits to government hospitals for teachings and OPD's. Responses of the doctor on questions of checklists showed that the government is only showing its efficiency and rapid response to pandemic on media and papers, on the other hand doctors are fully motivated to work in harsh conditions but there is a huge threat to their own lives. The

resources provided to them are very limited. Doctors buy equipment for their own safety from their own sources. There is a communication gap between government departments and doctors. There are also mismanagement on the governance level of medical sector. On the other hand the response towards the Vaccination process of COVID-19 is very good from the doctors and they are sensitizing local on the importance of Vaccination.

Interviews with the head / representative of the Paramedical Staff Association:

Paramedical staff comes under the front line respondents in COVID-19 PC WAJ interviewed 04 Representatives of paramedical association. The issues are same with everyone, lack of information on COVID-19, PPE's not provided, Staff not fully equipped with protection gears, no extra provisions for the staff performing duties in COVID-19 wards/centers.

Although in mid of the Project one paramedic staff representative who was interviewed contacted the PC WAJ and informed him that we received a handsome lot of Rapid

COVID-19 Testing kits and another Hospital (Ayub Teaching Hospital) received PPE's from Moblink/Jazz through CSR.

Observation of Health centre:

3 hospitals are currently facilitating the patients with COVID infection others just refer the patients to these 03 Hospitals. This is due to the lack of resources and cost of treatment. In the mid of 2020 there were multiple designated quarantine centers for COVID-19 patients but when started field activities under project LADIR all of the designated centers refused give any information because they end facilitating patients as designated centers. On the other hand private and small hospitals do not even take COVID patients for observation.

Interview form for corona virus patients / patients coming to the health centre:

15 Interviews were conducted with the COVID Patients, as mentioned above in achievement section people hesitate to give interviews even disclose that they are infected with COVID virus. After the check-up most of the patients leave the hospitals and consult the private doctors or move toward herbal medication.

Interviews with the head of a civil society organization:

04 interviews were done with the head of civil society organization, the responses shows that the every organization is working in its own capacity within limited resources. There is very little communication, coordination between CSO's and Government department. CSO's are facilitating the marginalized members of community through their own resources at the same time they are rising the issues on different forums

Interviews with local journalists:

04 interviews were done with the local journalists, journalist didn't received any special training or facilitation from the government department as they also consider themselves as frontline respondents. There is also an issue of communication of gap between Journalists and Local government departments. The data is not provided them easily. There isn't any meeting or briefing given to journalist community on COVID-19 by the local authorities.

Journalist community of Abbottabad showed their appreciation on the training provided by the TDEA-FAFEN with the collaboration of WAJ. They also committed on every level that they are and will educate and sensitize people on the RTI, Importance of following SOP's, Importance of Registering with NADRA and getting in to electoral process.

Journalist also committed to highlight the information, procedures and rights of people to get facilitated from Social Safety Net.

Local newspaper monitoring checklist:

Objective 2:

Citizens including women and those belonging to socially-excluded groups exercise their rights and entitlements

The activities carried out thorough the project helped the marginalized communities of selected pockets of District abbotabad in understating of their basic rights, the importance of getting registered in National Data Base of Pakistan and from which department of social safety net they can get facilitated.

While doing the field activities of Mobilization in the different areas of abbotabad the Volunteers of WAJ under project LADER shared the importance of the project and why the representation of marginalized community is important in the electoral process of Pakistan. In this regard the Volunteers had community meetings, meetings with influential, involved the local religious scholars of the area to spread this information among the community of that women should also take part and play their role in the electoral process of Pakistan. It's their right to as a citizen of Pakistan to get

News paper were monitored on daily base and relevant news was uploaded/reported on GMIS, total monitoring 80.



MRV Facilitation day

facilitated by government through different safety net programs.

Due to the efforts of volunteers the people from far-flung areas of the district abbotabad listed themselves for the registration with



Ms. Elizabeth (minorities' representative)

NADRA. Women from Shaheedabad Village is in continues contact with the District Mobilizer as She wants to make an social organization at local level where they can

identified the issues of local women and present them to relevant department.

Minority community representative Ms. Elizabeth James learned through Advocacy Campaign and Community meetings about the right to information process and how to register underprivileged members of community with social safety net. Ms. Elizabeth is already spreading the information among the community members through weekly ritual day.

Zakat Department Abbottabad showed it's fully commitment towards the facilitation of marginalized underprivileged segment of

society in facilitation of registration into different programs comes under the umbrella of Zakat and Ushar Department.

Journalists made a commitment to spread and educate the people through different packages, reports and informative publications as now due to social media its easi for them to educate general public on different issues.

Total MRV Target: 450

Achieved MRV Target (listed Women): 471

Achieved MRV Total Facilitation under LADIR project: 660

Objective 3:

Training of journalists on using technology for pandemic reporting

Welfare Organization Jared organized two separate training sessions for a selected group of 25 district-level journalists with 20 per



Online training of local journalists



DM Mohammad Akmal Briefing to Journalists

cent women. Firstly, WAJ identified these journalists in consultation with local press clubs and/or journalist unions.

Secondly, WAJ profiled the identified journalists using a standardized form on

GMIS, which also helped assess their capacity development needs.

Thirdly, WAJ made logistical arrangements for the training sessions of the identified journalists at an appropriate venue in consultation with TDEA. In this regard WAJ selected Abbottabad Press Club for the training sessions.

Fourthly, Welfare Association Jared along with the assessment of trainers on developed and upload training session reports GMIS.

Trainings and Meetings under LADIR Project

Activity	Month	Year	Objective	Location of activity	Status
Capacity building of District Mobilizer-[Abbottabad]	October	2020	Capacity building of Project Coordinator	Zoom Video Conference	Achieved
Capacity building of Project Coordinator-[Abbottabad]	October	2020	Capacity building of Project Coordinators on Program Activities	Zoom Video Conference	Achieved
Coordination meeting with ECP-[Abbottabad]	December	2020	Coordination Meeting With ECP	ECP Office Abbottabad	Achieved
Coordination meeting with ECP-[Abbottabad]	November	2020	Coordination with Stakeholders in which A meeting with ECP Abbottabad was schedule	ECP Office Abbottabad	Achieved
Coordination meeting with NADRA-[Abbottabad]	November	2020	Coordination Meeting with NADRA	NADRA NRC MAIN OFFICE ABBOTTABAD	Achieved
Coordination meeting with Political parties-[Abbottabad]	December	2020	Coordination meeting with political party	Abbottabad	Achieved
Logistic arrangement for training of journalist-[Abbottabad]	December	2020	Travel payment of journalists payment proof	Press club Abbottabad	Achieved
Training Report-[Abbottabad]	December	2020	Training of journalists on using technology for pandemic reporting	Press club Abbottabad	Achieved
Coordination meeting with ECP-[Abbottabad]	February	2021	Coordination Meeting With ECP Abbottabad	ECP office Abbottabad	Achieved
Coordination meeting with ECP-[Abbottabad]	January	2021	Coordinating with the focal person to voter register campaign of DEC Abbottabad	ECP office Abbottabad	Achieved
Coordination meeting with NADRA-[Abbottabad]	February	2021	Coordinating with the MRV Section In charge NADRA Abbottabad.	NADRA NRC MAIN OFFICE ABBOTTABAD	Achieved

Journalist Training (Case Study)

09-10 December 2020

The Dawn of 2020 emerged with a threat of pandemic known as Covid-19. Within week Covid-19 crossed not only national boundaries but also Continental frontiers. Nobody was ready to cope the pandemic, including electronic/print media, experts in financial institutions, Civil Society Organization.



Journalist Training on Effective Journalism in Pandemic situations

Covid-19 takes its way and jumps

region to region breaking man made cultural barriers, and killing globally 2597,381. In Pakistan 592100 cases registered with 13222 death casualties.

Almost every country GDP affected, local economy also suffered by the Covid-19, restricting every kind of movement, either its social or economic.

This was the situation where Free and Fair Election Network (FAFEN) won a project Local Action For Inclusive Response (LADIR) funded by Foreign Commonwealth and Development Office (FCDO) to address the issue of Covid-19.

Effective communication is an important part of any report, news, and article. LADIR took initiative with help of Welfare Association of Jared and arranged two days capacity building training for journalist of Abbottabad, on how to report pandemic learning techniques of social media. Following the SoPs the process of capacity building of journalists completed successfully and responsible reporting on health and pandemic appeared in print as well as in electronic.

25 journalist took part training workshop. Welfare Association of Jared Monitoring and Evaluation cell permanently monitored and evaluated the caption and heading appeared in newspapers and electronic media also. Now many journalist use social media as means of effective communication.

Right of Identification (Story of Change)

15-March-2021

There is a notable women population in the area of Lower Tanawal, Sherwan, and surroundings who are not registered in the updated database of NADRA and ECP. The reason behind this is lack of resources, education, and poverty. Mr Zakar Ahmed Tanoli a local volunteer working with WAJ identified the underprivileged women in the mentioned area.



Husband came for the biometric verification of wife documents

In this regard Mr Zakar did multiple community meeting tried his best to sensitize the locals on the importance and advantages of getting registered with NADRA. Mr Zakar also did multiple sittings with the religious scholars, Imam Masjids and Councilors in which he requested all the stakeholders to educate their communities on the importance of CNIC

Mr Zakar Visit far-flung areas of district Abbottabad to enlist the unregistered women for the facilitation process, when the MRV operations start Zakar Ahmed joined the NADRA Staff on every visit to the identified/selected villages where with the collaboration of NADRA Zakar Ahmed facilitated unregistered women.



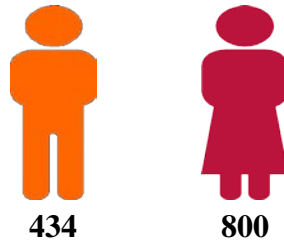
94 year old Women Facilitated 1st time for registration with NADRA

Output of volunteer field mobilization came in the limelight when not only young women but senior citizen came for the updating their records with NADRA. Bashir Fatima 94 year old an old citizen visited the MRV with her grandson to apply for CNIC the only document she had was 11 number old identity card stamped with district registrar Hazara. Zakar Ahmend and DM WAJ helped Ms. Bashir Fatima in compiling her documents, fortunately on communicating with NADRA NRC Center staff found the old record of Ms. Bashir Fatima and registered her for NEW CNIC. MS. Bashir Fatima is not a single case there was multiple old citizen who got facilitated through this campaign.

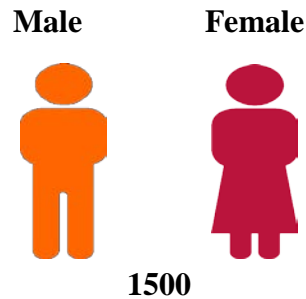
Mohammad Akmal (DM) and Zakar Ahmed (Volunteer) also guide the families, communities on how to get registered themselves with social safety net. They explain the whole process and different categories such as Funds for Education, Medical, Marriage, and old citizen support fund from Zakat and Ushar department.

Project Sustainability

Currently Welfare Association Jared is not a part or implementing any project of this kind (LADIR). But on the local level WAJ Staff and its Volunteer have enough training to provide guidance to any listed women regarding registration with NADRA, Social Safety Scheme/ Net, Submission of RTI Application and facilitation in resolving local level social issues of surveyed areas of district Abbottabad.



Indirect Beneficiaries

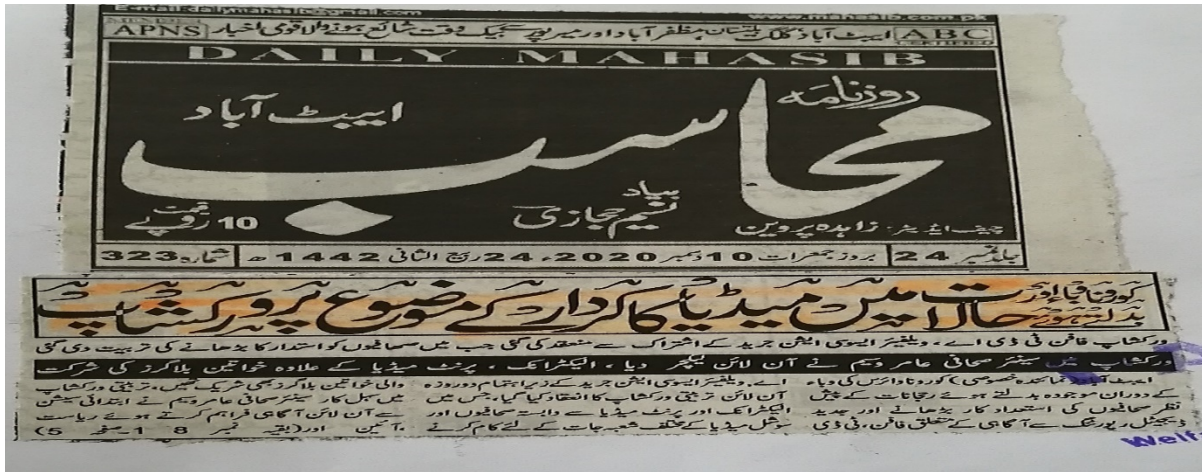


Press Coverage



جہان پاکستان
ایبٹ آباد، فائن اور ٹی ڈی اے
ویلیٹیٹر ایسوسی ایشن جریڈ کے
زیر اہتمام ورکشاپ

ایبٹ آباد (نامندہ خصوصی) کووڈ وائرس کی وبا کے دوران موجودہ بدلتے ہوئے رجحانات کے پیش نظر سماجیوں کی استعداد کار بڑھانے کے لئے اور جدید ڈیجیٹل ریپورٹنگ سے آگاہی کے متعلق فائن، ٹی ڈی اے ویلیٹیٹر ایسوسی ایشن جریڈ کے زیر اہتمام دوروزہ 'ان' لائن تربیتی ورکشاپ کا انعقاد کیا گیا، جس میں الیکٹرانک اور پرنٹ میڈیا سے وابستہ صحافی اور سوشل میڈیا سے وابستہ مختلف شعبہ جات کے لئے کام کرنے والی خواتین بلاگز بھی شریک تھیں۔ تربیتی ورکشاپ میں سبیل کار سینٹر صحافی عامرہ تم نے ابتدائی سیشن سے 'ان' آگاہی فراہم کی۔



صحافیوں کیلئے دوروزہ آن لائن تربیتی ورکشاپ کا انعقاد

فائن، ٹی ڈی اے ویلفیئر ایسوسی ایشن جریدے کے زیر اہتمام ورکشاپ منعقد کی گئی

موجودہ، ایبٹ آباد پریس کلب میں منعقدہ دوروزہ آن لائن ورکشاپ میں لوکل ایکشن فار ڈیموکریٹک رسپانس ٹو کووڈ 19 کے موضوع پر صحافیوں کو ڈیجیٹل ٹولز کے استعمال پر توجہ دیا گیا۔ ورکشاپ میں شامل صحافیوں کو روزانہ کیلئے ورکشاپ کا ماسٹرم سے کووڈ 19 میں جہاں لوگ جمع ہوتے ہیں اور کس طرح سے آگاہی ضروری ہے، آڈیو ویڈیو کی مدد سے اس کی اہمیت بڑھانے کے لیے صحافیوں کو آواز دیا گیا۔ ورکشاپ کے اہتمام میں شامل صحافیوں نے سوات اور جہلم کے ورکشاپ کے ذریعے مختلف پھلوں کو زیر بحث لایا اور ورکشاپ کو موجودہ حالات کے پیش نظر مفید قرار دیا ہے۔

ایبٹ آباد (نور پورٹر) کووڈ وائرس کی وبا کے دوران موجودہ بدلتے ہوئے واقعات کے پیش نظر صحافیوں کی استعداد کار بڑھانے کے لئے اور جدید ڈیجیٹل رپورٹنگ سے آگاہی کے حلقے فائن، ٹی ڈی اے ویلفیئر ایسوسی ایشن جریدے کے زیر اہتمام دوروزہ آن لائن تربیتی ورکشاپ کا انعقاد کیا گیا، جس میں ایکڑ ایک اور پرنٹ میڈیا سے وابستہ صحافی اور سوشل میڈیا سے وابستہ مختلف شعبے جات کے لئے والی خواہشیں باہر رکھی گئیں۔ تربیتی ورکشاپ میں کئی کارکنین صحافی عامر ہمس نے ابتدائی سیشن سے آن لائن آگاہی فراہم کرتے ہوئے ریاست آئین اور آئینی اداروں کے قوانین اور اصلاحات، جمہوریت آڈیو ویڈیو اور اس کے قوانین و راجح ابلاغ کے قواعد و ضوابط سے متعلق موضوعات سیر حاصل بحث کی۔ تربیتی ورکشاپ کے منتظمین شیخ شہزادہ محمد اسامہ غزالی جگر اہل بھی



نیال
جاری
اور بین
ایبٹ آباد (نمائندہ میدان) محرم طبقات کی سماجی سطح پر حقوق کے تحفظ اور مسائل کے حل کو ذمہ داری بنے نظیر حکم سپورٹس، بیت المال کے مالی معاونت پر وگرامات، علاج معالجہ (باقی صفحہ 7 بقیہ نمبر 60) (57)



صحافیوں کی استعداد کار بڑھانے کے لئے اور جدید ڈیجیٹل رپورٹنگ سے آگاہی کے حلقے فائن، ٹی ڈی اے ویلفیئر ایسوسی ایشن جریدے کے زیر اہتمام تربیتی ورکشاپ جاری ہے

ایبٹ آباد، غریب افراد کو سہولیات فراہمی کیلئے بحث
خواتین کو جمہوری عمل میں شامل کرنے کے حوالے سے آگاہی دی گئی

ایبٹ آباد (ڈسٹرکٹ رپورٹر) محرم طبقات کی اورک ڈسٹرکٹ فار ڈیموکریٹک کے تعاون مختلف شعبوں سماجی سطح پر حقوق کے تحفظ اور مسائل کے حل کیلئے سہولیات فراہمی کیلئے بحث کا انعقاد کروایا گیا۔ خواتین کو بھی جمہوری عمل میں شامل کرنے اور شائقین کا ذمہ داری کی سہولیات سے مستفید کرنے کیلئے کے اندراج کے لئے اٹھانے جانے والے ویلفیئر ایسوسی ایشن آف جریدہ فرائی اینڈ نیوز ایڈیشن نے ایبٹ آباد (بقیہ صفحہ 6 صفحہ نمبر 66)

بقیہ نمبر 60
تقریب کا انعقاد



ایبٹ آباد (نمائندہ خصوصی) محروم طبقات کی سماجی سطح پر حقوق کے تحفظ اور مسائل کے حل زکوٰۃ، بے نظیر انکم سپورٹس، بیت المال کے مالی معاونت پروگرامات، علاج معالجہ کی سہولیات سے مستفید کرنے کے لئے ویلفیئر ایسوسی ایشن آف جرید، فری اینڈ فیئر الیکشن نیٹ ورک، ٹرسٹ فار ڈیمو کریٹک کے تعاون مختلف شعبوں سے سرکردہ افراد کی بحث کا انعقاد کروایا گیا، خواتین کو بھی جمہوری عمل میں شامل کرنے اور شناختی کارڈ کے اندراج کے لئے اٹھانے والے اقدامات سے آگاہی دی گئی، اس موقع پر محکمہ زکوٰۃ کے ذمہ داران کے علاوہ منیاریٹی کی نمائندگی میڈم الزبتھ جیمز، پروگرام کے کوآرڈینیٹر اسامہ غزالی، محمد اکمل، صحافی، اور سماجی تنظیم کے افراد موجود تھے، اس موقع پر ضلع ایبٹ آباد میں خواتین کے شناختی کارڈ کے اندراج کے لئے 36 مختلف گاؤں سے 2100 خواتین کے رجسٹریشن کر کے پانچ سو کو کارڈ فراہمی میں اٹھائے جانے والے اقدامات سے آگاہ کیا اور ضلع میں مجموعی طور پر 70 ہزار سے زائد خواتین کو ووٹر لسٹ میں عدم موجودگی پر تفصیلی بحث ہوئی اور ان عوامل میں احساس ذمہ داریوں پر روشنی ڈالی گئی، شرکاء نے محروم طبقات کے حوالہ سے مختلف محکموں کی کارکردگی کا بھی جائزہ لیا اور اس میں اقربا پروری سے بٹ کر شفافیت اور مستحق کو اس کے حقوق کی فراہمی یقینی بنانے پر زور دیا گیا، شرکاء کو مختلف محکموں کے سروے کے مطابق اعداد و شمار سے آگاہ کیا گیا، اس موقع پر اس بات پر زور دیا گیا کہ محروم طبقات کی داد رسی کے لئے حکومت اور نجی سطح پر اٹھائے جانے والے ریلیف پروگرامات میں ان کی شمولیت یقینی بنانے کے لئے انفرادی سطح پر اہم شعبوں سے وابستہ افراد کی دلچسپی ناگزیر ہے، پروگرام کے کوآرڈینیٹر نے بحث میں مختلف تجاویز کو بھی اعلیٰ سطح پر اٹھانے پر اتفاق کیا تاکہ خواتین، بیوائیں، یتیموں اور مختلف کمیونٹی کے مستحق افراد مستفید ہو سکیں۔



ویلفیئر ایسوسی ایشن جرید نے کرونا کے تناظر میں تیار کردہ چارٹر آف ڈیمانڈ ایم اے ایے صالح محمد خان و دیگر منتخب نمائندوں کے حوالے کر دیا

ویلفیئر ایسوسی ایشن جرید کے زیر اہتمام وی آر لیڈر پراجیکٹ کے تحت ٹی ڈی ای اے کے تعاون سے ضلع مانسہرہ کے مختلف شرکاء داروں سے مل کر مشاورتی نشستوں کے بعد کرونا کے تناظر میں ضلع میں اچھی حکمرانی اور خواتین کی بلاخیزی اور لیڈرشپ پر چارٹر آف ڈیمانڈ تیار کیا گیا۔ ان نشستوں میں ضلع کے سماجی رضاکار، سماجی بہبود، سول سوئی کی تنظیموں کے نمائندے، ضلعی ایگزیکیوٹو آفیسر، مقامی میڈیا، پریس، طلباء و طالبات، لوکل گورنمنٹ کے سابقہ منتخب نمائندے، اور دیگر دانشوروں نے شرکت کی۔

عمر جاوید اور اسامہ غزالی نے ان نشستوں کی سہل کاری کے فرائض سرانجام دئے۔ طویل نشستوں کے بعد ایک حلقہ چارٹر آف ڈیمانڈ تیار کیا گیا جس میں اٹھائے گئے مطالبات کا تعلق پالیسی بنانے اور نئی ہوئی پالیسیز اور قوانین کی عوامی مفاد میں لاگو کرنے سے ہے۔ یہ چارٹر آف ڈیمانڈ ایک ترقیب میں مانسہرہ سے منتخب ایم اے ایے صالح محمد خان کے حوالے کیا گیا جنہوں نے اس کی توثیق کی۔ دیگر توثیق کنندہ گان میں ضلعی سوشل ویلفیئر آفیسر، چیئر مین ذکوہ کینی، چیئر مین ڈی ڈیک شامل ہیں۔ صالح محمد خان نے ویلفیئر ایسوسی ایشن جرید کا شکریہ ادا کیا اور چارٹر میں اٹھائے گئے مطالبات کو فوری طور پر پالیسی اور ضلعی انتظامیہ سطح پر حل کرنے کی یقین دہانی کرائی۔

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داروں سے مل کر مشاورتی نشستوں کے بعد کرونا کے تناظر میں ضلع میں اچھی حکمرانی اور خواتین کی بلاخیزی اور لیڈرشپ پر چارٹر آف ڈیمانڈ تیار کیا گیا ان نشستوں میں ضلع کے سماجی رضاکار، سماجی بہبود سول سوسائٹی کی تنظیموں کے نمائندے، ضلعی ایگزیکیوٹو آفیسر، مقامی میڈیا طلباء و طالبات لوکل گورنمنٹ کے سابقہ منتخب نمائندے اور دیگر دانشوروں نے شرکت کی عمر جاوید نصیر احمد اور ایم ایم اسامہ غزالی نے ان نشستوں کے سہل کاری کے فرائض سرانجام دیئے ان طویل نشستوں کے بعد ایک حلقہ چارٹر آف ڈیمانڈ تیار کیا جس میں اٹھائے گئے مطالبات کا تعلق پالیسی بنانے اور نئی ہوئی پالیسیز اور قوانین کی عوامی مفاد میں لاگو کرنے سے ہے یہ چارٹر آف ڈیمانڈ ایک ترقیب میں مانسہرہ سے منتخب حکومتی عہدیداروں کے حوالے کیا گیا جنہوں نے اس کی توثیق کی دیگر توثیق کنندہ گان میں ضلعی سوشل ویلفیئر آفیسر، چیئر مین ذکوہ کینی چیئر مین ڈی ڈیک شامل ہیں ہاں سلیم سواتی نے ویلفیئر ایسوسی ایشن جرید کا شکریہ ادا کیا اور چارٹر میں اٹھائے گئے مطالبات کو فوری طور پر پالیسی اور ضلعی انتظامیہ کی سطح پر حل کرنے کی یقین دہانی کرائی

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ہماری کوئی بات مسیاق و مسیاق سے ہٹ کر نہیں ہے

روزنامہ **ساق** پشاور

MEMBER APNS 0321-9005320 قیمت 10 پیچھے

نمبر شمارہ 013 ہفتہ 26 اگست 06-2020 موم المرحمہ 1442ھ 16 جولائی

shree@pss.com.pk or shree@pss.com

جرید نے چارٹر آف ڈیمانڈ MNA صالح محمد کو پیش کر دیا

چارٹر میں نئی قوانین سازی و پرانے قوانین پر عملدرآمد سے متعلق تجاویز ہیں

ہری پور (خصوصی رپورٹر) ویلفیئر ایسوسی ایشن جرید نے کرونا کے تناظر میں تیار کردہ چارٹر آف ڈیمانڈ ایم اے ایے صالح محمد خان و دیگر منتخب نمائندوں کے حوالے کر دیا۔

پراجیکٹ کے تحت ٹی ڈی ای اے کے تعاون سے ضلع مانسہرہ کے مختلف شرکاء (باقی صفحہ 7 بقیہ نمبر 39)



ISHFAQ & TAY YABA

Chartered Accountants

Independent Auditor's Report to the Management Committee

Opinion

We have audited the annexed financial statements of **M/S WELFARE ASSOCIATION JARED, (WAJ)**, which comprise of Balance Sheet as at June 30, 2020, Profit & Loss Account, Cash Flow Statement and Statement of Changes in Equity for the year then ended and notes to the financial statements, including summary of significant accounting policies and other explanatory information and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit.

In our opinion and to the best of our information and according to the explanations given to us, the statement of financial position, profit and loss account and the statement of cash flows together with the notes forming part thereof, conform with the accounting and reporting standards as applicable in Pakistan for small sized entities, in the manner so required and respectively give a true and fair view of the state of the entity's affairs as at June 30, 2020 and of the profit and its cash flows for the year then ended.

Basis of Opinion

We conducted the audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further disclosed in *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the entity in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for *Professional Accountants* as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan for small sized entities and for such internal control as the management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or cease operations, or has no realistic alternative but to do so.

Proprietor is responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable level of assurance is a high level of assurance, but is not guaranteed that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error



ISHFAQ & TAY YABA

Chartered Accountants

audit and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatements of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the firm's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw our attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the firm to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentations.

We communicate with the management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Date: 21st September, 2020
Place: Islamabad

Engagement Partner: Ishfaq Ahmed, FCA

Ishfaq & Tayyaba
Chartered Accountants



**WELFARE ASSOCIATION JARED
STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2020**

	NOTES	2020 [RUPEES]	2019 [RUPEES]
NON CURRENT ASSETS			
Property, plant & equipment	4	796,615	836,394
CURRENT ASSETS			
Receivable from Donors	5	393,625	605,921
Advances, deposits & prepayments	6	1,003,697	997,254
Cash & bank balances		10,017	24,032
		1,407,339	1,627,207
		2,203,954	2,463,601
General Fund		2,781,622	2,781,622
Accumulated Surplus		(1,453,387)	(672,911)
		1,328,235	2,108,711
CURRENT LIABILITIES			
Accrual & other liabilities	7	875,719	354,890
		875,719	354,890
		2,203,954	2,463,601

The annexed notes form an integral part of these financial statements.
AUDITORS' REPORT OF EVEN DATE ANNEXED.



[Signature]
FINANCE SECRETARY

[Signature]
PRESIDENT/EXECUTIVE DIRECTOR